



# We're Hiring in Edinburgh!

## Policy Officer

### ***Are you ready for a new challenge? Looking for a rewarding role in Marine Conservation?***

We are Project Seagrass, a global charity working to save the world's seagrass meadows. We're on a mission to lead societal change to enable the recognition, recovery, and resilience of seagrass ecosystems globally—ecosystems that provide biodiversity, equitable and sustainable livelihoods, and planetary life support.

We lead, champion and communicate cutting-edge scientific research. We work with governments, NGOs, universities, businesses, communities and change makers to conduct participatory science and deliver collaborative action. We provide tailored support that is both adaptive and transformative to enable others to save the world's seagrass, whether that's with capacity, engagement, learning or resources. To save the world's seagrass, we need to have a collective passion and drive to understand seagrass and work to conserve it.

### **Sound like an organisation you'd like to be part of?**

We are seeking a Policy Officer who will take a leading role in developing, coordinating and delivering Project Seagrass's policy and influencing work, working across the devolved governments where relevant to seagrass restoration and conservation. The position is evidence-led, with responsibility for monitoring marine and environmental policy developments across Scotland, the UK and devolved administrations, and for translating scientific research and organisational learning into clear, credible policy positions and influencing activity.

### **As well as this, the Policy Officer will be responsible for:**

- Identifying, building and maintaining effective relationships with key contacts, including politicians and government.
- The production of policy reports, consultation responses, briefings and other materials to further Project Seagrass policy advocacy objectives.
- Working closely with science, programme, communications and campaigns colleagues to ensure policy work is evidence-based and consistent.

### **Benefits of working with Project Seagrass**

- Hybrid & flexible working
- Generous leave allowance
- 5% pension contribution
- Employee Assistance Programme
- Bike to work scheme

For the full job description, personal profile and to apply please see the link below:

<https://form.jotform.com/260431125687355>

**Closing Date: 27<sup>th</sup> February 2026**

If you have any questions regarding the role please contact [emma.p@projectseagrass.org](mailto:emma.p@projectseagrass.org)

**Only candidates invited for interview will be contacted.**