



## INTERNSHIP

### Project Seagrass – Saving the Worlds Seagrass

Project Seagrass has started on its 10-year strategy to save the world's seagrass. As a charitable organisation that has rapidly grown over the last few years, we're excited about the opportunities that the delivery of this new strategy provides to make a real difference in the marine environment. This is an exciting moment to join us: we're an organisation with some ambitious aims and our team is essential to our success. Please see link to our strategy here: [Our Strategy - Project Seagrass](#)

Project Seagrass was created with the intention of reversing the loss of seagrass by turning research into effective conservation action and communication both directly and through partnerships with communities and other stakeholders. Our journey as an organisation has taught us that achieving our mission begins with how we build our team and how we work together. As a dedicated interdisciplinary team, we are passionate about securing a future for seagrass. Only by bringing together a diverse range of identities, experiences and perspectives can we respond to the global challenges we currently face.

**We're looking for our next group of interns to join us in 2025! If you're passionate about marine conservation, highly motivated, organised, and ready to make a difference, we'd love to hear from you!**

Role title:	<b>Seagrass restoration internship</b>
Hours:	35 hours / week
Length:	52 weeks (40 weeks minimum)
Salary:	This is an unpaid position, but expenses will be paid where necessary i.e., travel and food when required to work away from home.
Location:	<p>We have several positions available:</p> <ul style="list-style-type: none"> <li>• Bridgend, South Wales</li> <li>• West Wales – Seagrass Nursery</li> <li>• Scotland, Edinburgh</li> </ul> <p>All candidates must be willing to travel for fieldwork) Candidates will be expected to attend an agreed main work location, Monday to Friday (unless otherwise agreed due to fieldwork)</p>

	<p>We are unable to offer remote positions as this role will require hands on experience. The ability to drive and willingness to travel is highly desirable.</p>
Deadline for application:	<p>6<sup>th</sup> of December 5pm (interviews will take place in January 2025)</p>
Application:	<p>Please send a CV and 300 (approx.) word statement of interest to <a href="mailto:johanna@projectseagrass.org">johanna@projectseagrass.org</a></p>
Placement overview:	<p>Project Seagrass are a marine conservation charity based in Bridgend (South Wales) and are the world's only dedicated seagrass conservation organisation.</p> <p>Our mission is to save the world's seagrass through conservation, research and education. At present they have a range of seagrass restoration projects ongoing throughout the UK. Whilst these projects are applied conservation, they all have a very strong research focus, aligning well with the Year in Industry placement scheme.</p> <p>The placement would be an opportunity to obtain extensive marine biology field experience in the UK, including many trips to North Wales, the Solent and around South and West Wales. If based in Scotland the candidate will not be expected to travel to the rest of the UK sites. Students will usually have a targeted project to run individually but will also contribute to ongoing activities such as seed collection, running volunteer events, attending external engagement opportunities, and joining monitoring trips. Past students have obtained extensive field skills, developed engagement experience and led the organisation of events, as a result we want students who have the 'get up and go' to make a real difference and get involved with real-world marine conservation.</p> <p>The position would suit someone keen to spend time doing fieldwork throughout the year. The majority of our placement students have used the experience as a fantastic platform to obtain a graduate position or undertake further study.</p>
Internship development Plan:	<p>At the start of the placement, candidates will undergo a comprehensive induction, which includes basic training, health and safety briefings, and a review of relevant policies and procedures.</p> <p>Each candidate will be paired with a supervisor and a scientific mentor. They will collaborate closely with their scientific mentor to undertake a targeted research project. Regular fieldwork trips are scheduled, and students are likely to participate in their first trip within the initial weeks.</p>

	<p>Throughout the placement, candidates will be expected to visit the Seagrass Nursery in West Wales regularly. This provides a unique opportunity to gain hands-on experience working with seagrass in a controlled environment, focusing on research and the development of conservation and restoration methods.</p> <p><b>July-Aug:</b> This is our most busy season where we will have our annual seed collections, extensive fieldwork and many engagement events.</p> <p><b>September-December:</b> assisting with seed processing, warehouse and equipment organisation and maintenance. During this time there will be an opportunity to work on academic study and the development of a research project. There will also be opportunities to attend monitoring trips to assess and collect data at the seagrass at the restoration sites.</p> <p><b>January-March:</b> Research project and supporting planning for seagrass planting.</p> <p><b>April-June:</b> Assisting with seed planting, supporting ongoing volunteer engagement, assist with planning and preparing for upcoming seed collection.</p>
Essential criteria:	<ul style="list-style-type: none"> <li>• We only offer internship opportunities to those who are studying a university course and require completing a year in industry as part of their studies.</li> </ul>
Desirable skills	<ul style="list-style-type: none"> <li>• <b>Passion for Marine Conservation:</b> Genuine interest in marine ecosystems, particularly seagrass habitats, and their role in coastal biodiversity.</li> <li>• <b>Basic Knowledge of Marine Ecology:</b> Understanding of marine ecosystems, including seagrass beds, intertidal zones, and shallow subtidal environments.</li> <li>• <b>Fieldwork Experience:</b> Previous involvement in marine science fieldwork, including data collection, monitoring, or surveying marine habitats.</li> <li>• <b>Strong Communication Skills:</b> Ability to engage with diverse audiences, from the general public to specialists, and convey scientific information clearly.</li> <li>• <b>Attention to Detail:</b> Ability to accurately record field data and follow scientific protocols with precision.</li> <li>• <b>Team Player:</b> Willingness to work collaboratively within a team, adapting to different roles and responsibilities as needed.</li> <li>• <b>Adaptability:</b> Comfortable working in dynamic and changing environments, both in the field and in office settings.</li> </ul>

	<ul style="list-style-type: none"><li>• <b>Problem-Solving Skills:</b> Ability to think critically and find solutions to challenges encountered during field research or data analysis.</li><li>• <b>Technical Proficiency:</b> Basic skills in using GPS, GIS tools, and other field equipment or software for marine data collection.</li><li>• <b>Health and Safety Awareness:</b> Understanding of the importance of following safety procedures, both on land and at sea, when conducting fieldwork.</li><li>• <b>Commitment to Environmental Stewardship:</b> A demonstrated passion for conservation and protecting marine ecosystems.</li></ul> <p><b>Valid UK Driving License:</b> For fieldwork or travel to different research sites. <i>(As regular travel is necessary, a full UK driving license and access to their own transport is highly desirable as regular travel is required. Support will be provided to help candidates build confidence in driving various hire vehicles for fieldwork)</i></p> <ul style="list-style-type: none"><li>• Welsh language skills would be an advantage</li></ul>
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For an informal discussion or any queries, please contact [Johanna@projectseagrass.org](mailto:Johanna@projectseagrass.org)

**We are an equal opportunities employer and are actively encouraging applicants from all backgrounds to apply.**