



Job Title: Solent Fieldwork Officer

Theme:	Project Support
Job Title:	Solent Fieldwork Officer
Salary:	£25,000 (relocation costs unavailable)
Hours of work:	Full time, 35 hours per week, flexible hours, to include weekend and bank holiday working as required.
Contract:	1 year fixed term
Location:	Project Seagrass Head Office, Unit 1 Garth Drive, Brackla Industrial Estate, Bridgend with frequent travel to the Solent for fieldwork

Introduction	<p>Project Seagrass is an environmental charity devoted to the conservation of seagrass ecosystems through community, research and action. Our mission is to lead societal change to enable the recognition, recovery and resilience of seagrass ecosystems globally; that provide biodiversity, equitable and sustainable livelihoods and planetary life support.</p> <p>Project Seagrass is a delivery partner in the UK’s biggest seascape restoration project (Solent Seascape), in partnership with Blue Marine, HIWWT, Portsmouth University and others.</p> <p>This fixed-term fieldwork officer position will be based at our Head Office providing support for the delivery of this major project. This position will require an outgoing individual with a passion for the marine environment and the energy, enthusiasm, and initiative to help make the Solent Seascape Project a success.</p> <p>The successful candidate will play a key role in a variety of marine ecological field-based activities associated with seagrass restoration, supporting and leading outreach and education activities with volunteers and identifying opportunities for engagement with a diverse range of stakeholders. The individual will be solutions driven with the ability to help organise complex field logistics, and have a passion for engagement and communication, presenting a friendly Project Seagrass face to all volunteers and partners. The successful candidate will be comfortable working long hours on fieldwork regularly throughout the year along with assisting with routine laboratory and aquaria tasks. With good data management, analysis and basic report writing skills, they will work professionally to support the wider Project Seagrass team and aligned research projects.</p>
Main Purpose of Post	To support fieldwork and engagement operations in The Solent and Isle of Wight the successful individual will:

	<ol style="list-style-type: none"> 1. Work closely with the Project Seagrass Solent restoration lead to provide logistical and marine biological support for the Solent marine field operations including intertidal, snorkelling, boat-based and diving work. 2. Support and deliver community engagement and outreach activities in The Solent. 3. Facilitate scientific knowledge exchange with key partners in the Solent Seascape project on seagrass restoration. 4. Be an enthusiastic, engaging, and inspiring role model to volunteers assisting the Seascape project. 5. Be resilient to working outside in all weathers and all times of the year. 6. Be willing to arrange their working hours with flexibility around the large spring low tides that are essential for project success. 7. Work with the Project Seagrass team to ensure that all fieldwork activities in the Solent are undertaken in a safe and efficient manner. 8. Support integrated working between the Project Partners to ensure seagrass restoration efforts are maximised. 9. Work closely with the Project Seagrass stakeholder engagement and volunteer coordination leads to ensure activities are conducted in a manner aligned to the values of the organisation. 10. Support and deliver seagrass monitoring and assessment work in the Solent. 11. Actively participate in Project Seagrass safety awareness initiatives. 12. Act as mentor to Project Seagrass interns and assist where required with volunteer and engagement activities. 13. Proactively carry out the activities of the job. 14. Be responsible for meeting agreed objectives. 15. Adapt to changes in work practices and job activities in line with the developing needs of Project Seagrass. 16. Adhere to the values and principles of the Project Seagrass Code of Conduct. 17. Willingly and openly share good practice.
<p>General Duties</p>	<ol style="list-style-type: none"> 18. Promote equality and diversity in working practices and maintain positive working relationships. 19. Conduct the job role and all activities in accordance with safety, health and sustainability policies and management systems, to reduce risks and impacts arising from the work activity. 20. Ensure that risk management is an integral part of any decision-making process, by ensuring compliance with the Project Seagrass Risk Management Policy.
<p>Person Specification</p>	<p>Essential criteria:</p> <ol style="list-style-type: none"> 1. BSc in Marine Biology or similar 2. Experience of marine and coastal fieldwork 3. Excellent organisational and time management skills and ability to work to tight deadlines 4. Current full UK driving licence 5. Willingness to spend extended time in the field and where required, work weekends and unsociable hours.

	<p>Desirable Criteria</p> <ol style="list-style-type: none">6. Experience with leading environmental outreach activities7. Experience of working with seagrass8. Experience with marine monitoring or mapping work9. Experience with professional diving and/or boating would be helpful
<p>Additional Information</p>	<p>All applicants will need to have an existing right to work (visa) in the UK.</p> <p>Applications are invited based on a 2-page CV and 2-page covering letter by email to emma.p@projectseagrass.org. Informal enquiries: Informal enquiries are welcome and can be directed to Richard Unsworth via email: richard@projectseagrass.org</p> <p style="text-align: center;">Application Deadline: 11th October 2024</p>