



Job Title: Senior Science Officer and Scotland Team Lead

Role:	Senior Science Officer
Reporting to:	Operations Manager
Salary:	£36,000
Hours of work:	Full time, 35 hours per week, flexible hours, to include weekend and bank holiday working as required to deliver fieldwork.
Contract:	2 years (potential to extend, funding dependant)
Location:	Edinburgh, Scotland, with frequent travel to field sites nationally.

Project Seagrass – Saving the Worlds Seagrass

Project Seagrass is a charitable organisation that has grown rapidly in recent years and we're excited about the opportunities that the delivery of our 10-year strategy provides to make a real difference to the marine environment. This is an exciting moment to join us: we're an organisation with ambitious aims and are strengthening our team to support delivery of our mission.

Project Seagrass was created with the intention of reversing the loss of seagrass by turning research into effective conservation action and communication both directly and through partnerships with communities and other stakeholders. As a dedicated transdisciplinary team, we are passionate about securing a future for seagrass.

At Project Seagrass we have a pivotal role as a leading UK and international charity aiming to lead societal change to enable the recognition, recovery and resilience of seagrass ecosystems globally; that provide biodiversity, equitable and sustainable livelihoods, and planetary life support. Communicating science, evidence and practice in seagrass conservation and restoration to support these aims is critical for delivering our mission strategically. We seek to communicate evidence in a way that is robust and transparent, and that is also relevant and accessible to national, international and local audiences, including the general public, policymakers, practitioners, and other stakeholders.

We are looking for someone who is passionate and driven to make a difference. We offer flexible working, support for work-life balance, provide above-average leave entitlement, and learning and development opportunities. We also offer generous maternity and paternity benefits. Our Head office is based in Bridgend, South Wales with a satellite office in Edinburgh. We value diversity and welcome applications from all suitably qualified candidates regardless of age, gender, race, disability, sexual orientation, religion or ethnic background and encourage anyone with relevant drive and experience to apply. We're particularly interested in diversity and place a high value on varied experiences so please get in touch if you think you could contribute to our overarching mission in this role. We encourage you to apply even if you don't meet every single requirement; your unique experiences and perspectives could be just what we're looking for."

Introduction

Main Purpose of Post	<p>You will be a key member of the Project Seagrass team and take a leading role in the organisation and delivery of our operations in Scotland. Science leadership, fieldwork and team guidance are key elements of this position. This post will be based in Edinburgh.</p>
General Duties	<ul style="list-style-type: none"> • Pro-actively contribute to and conduct research explicitly linked to the restoration activities, including gather, prepare and analyse data and present results, exhibiting a degree of independence in terms of specifying the focus and direction of that research. • Provide scientific leadership to seagrass site assessments and surveys • Lead new seagrass planting trials and analyse data from current trials • Provide team guidance and motivation, working closely with the conservation and mapping officers • Prepare reports and papers describing the results of activities, both confidential and for publication. The appointee is expected to be actively engaged in the writing and publishing of research papers, particularly those intended for publication in refereed international journals as a normal part of their role. • Be self-motivated, apply and use initiative, aiming to determine suitable ways to tackle challenges and seeking guidance when needed • Interact positively and professionally with external collaborators and partners • Contribute pro-actively to the development of external funding applications in pursuance of our mission. The appointee will be expected as a normal part of their work to be actively engaged in writing or contributing to writing such applications. • Contribute to organisational matters within Project Seagrass to help it run smoothly • Keep informed of developments in the field in both technical and specific terms and the wider subject area • When requested act as a representative or member of committees, using the opportunity to extend your own professional experience. • Maintain and enhance links with other professional institutions and other related bodies. • Observe best-practice protocols in maintenance and retention of research records as indicated by HEI and Research Councils records management guidance. • Promote equality and diversity in working practices and maintain positive working relationships • Conduct the job role and all activities in accordance with safety, health and sustainability policies and management systems, to reduce risks and impacts arising from the work activity • Ensure that risk management is an integral part of any decision-making process, by ensuring compliance with the Project Seagrass Risk Management Policy.
Essential Skills/ Experience	<ul style="list-style-type: none"> • A postgraduate degree in Marine Biology (or similar related field) or minimum of 2 years professional or post-graduate experience in consultancy or research • Experience of working with temperate coastal ecosystems • Experience in designing research and writing, or contributing to writing, applications for external research funding • Ability to demonstrate significant independence of focus and direction in research – determining 'what, why, when and with whom' to progress work • Experience working with external stakeholders, organisations and partners • Excellent time management and interpersonal skills • Demonstrable experience in preparing technical and/or research reports Full UK driving licence.

<p>Desirable Skills/ Experience</p>	<ul style="list-style-type: none"> • Experience of seagrass restoration. • Experience of working with seagrass in a UK and /or international context • Experience of UK scientific diving together with a CMAS 3* qualification, ideally HSE Scuba or experience of professional boat driving with an RYA Advanced powerboat qualification • Evidence of active engagement, personal role, and contribution to writing and publishing research papers, particularly for refereed journals. • Experience of working with marine science volunteers
<p>Additional Information</p>	<p>All applicants will need to have an existing right to work (visa) in the UK.</p> <p>Applications are invited based on a 2-page CV and 2-page covering letter by email to emma.p@projectseagrass.org. Informal enquiries: Informal enquiries are welcome and can be directed to Celia Marlowe via email: Celia@projectseagrass.org</p> <p style="text-align: center;">Application Deadline: Wednesday 9th October 2024</p>