



Job Title: Senior Conservation Officer, Scotland

Theme:	Engagement (Research and Action)
Reporting to:	Chief Executive
Salary:	£30,00-38,000 per annum + pension (<i>no relocation costs available</i>)
Hours of work:	35 hours per week to include some weekend working as required
Contract:	Permanent (subject to funding)
Location:	Edinburgh

Introduction	<p>Project Seagrass is an environmental charity (CIO) devoted to the conservation of seagrass ecosystems through community, research and action. Our mission is to lead societal change to enable the recognition, recovery and resilience of seagrass ecosystems globally; that provide biodiversity, equitable and sustainable livelihoods, and planetary life support.</p>
Main Purpose of Post	<p>The Senior Conservation Officer will work with a broad range of stakeholders in Scotland, empowering partner organisations to deliver integrated programmes of seagrass conservation and restoration that fit within the science-led strategy of Project Seagrass.</p> <p>The Scotland team is small but growing, so the successful individual will play a major role. Flexible and adaptable across varied projects and responsibilities, they will devise and deliver engagement, and support programs in Scotland according to our science and conservation strategies, participating in projects and research in areas of social-ecological science relevant to seagrass. This role will undertake a diverse range of activities to meet stakeholder needs and will align with the Project Seagrass strategy.</p> <p>This position will be based in Edinburgh with a desk at a shared workspace and the successful candidate is expected to live within a commutable distance.</p>
General Duties	<ul style="list-style-type: none"> • Work closely with stakeholders across Scotland, from multiple sectors, to support the mission and aims of Project Seagrass. • Participate in extensive in-water fieldwork across project sites. • Become a leading voice for marine conservation within Scotland. • Contribute to the development of a targeted strategy for Project Seagrass in Scotland. • Provide scientific leadership for seagrass site assessments from an integrated social-ecological perspective. • Prepare reports and/or papers describing the results of research or project deliverables.

	<ul style="list-style-type: none"> • Contribute proactively and in collaboration with our funding team to the development of external funding applications. • Make use of marine social science expertise and experience within Project Seagrass to improve stakeholder engagement activities. • Keep informed of developments in the field of seagrass conservation, restoration and ecology, both technically and in terms of the wider governance, policy, commercial and scientific linkages. • Actively work to develop opportunities for communities and other stakeholders to share their experiences of working with seagrass ecosystems through network development/strengthening and collaboration. • Develop, support and strengthen seagrass-related networks • Be self-motivated, apply and use initiative and seek guidance when needed. • Promote equality and diversity in working practices and maintain positive working relationships.
Person Specification	<p><u>Essential Criteria:</u></p> <p>Qualifications:</p> <ul style="list-style-type: none"> • A degree (preferably masters) in a discipline of marine science. Other degrees from a social, educational or plant discipline may be considered. • A full UK driving licence. <p>Experience:</p> <ul style="list-style-type: none"> • Experience in effective stakeholder and community engagement at local and regional scales, from communities to corporations and councils to regional/national government. • Experience in marine conservation and/or restoration, ideally in a seagrass context. • Evidence of the ability to actively engage in and contribute to writing technical reports and/or research papers. • Evidence of the capacity to design and deliver multi-sector engagement strategies. • Experience of fieldwork involving management of complex logistics. • Understanding of issues of permitting in the marine environment. • Confident and experienced in and around Scottish marine ecosystems. <p>Knowledge, skills and willingness:</p> <ul style="list-style-type: none"> • Knowledge of Scottish marine habitats and biodiversity. • Knowledge of stakeholder engagement strategies. • Significant ability to work independently with focus and direction. • Willingness to travel regularly throughout Scotland and for extended periods.

	<p>Values:</p> <ul style="list-style-type: none"> • Demonstrable evidence of taking pride in delivering professional services and solutions. • Ability to work together in an environment of equality, trust and respect. • A commitment to improving the environment for planet and people and acting in a responsible environmental manner. • Passion for marine conservation and the protection and enhancement of our marine environment. <p><u>Desirable Criteria:</u></p> <ul style="list-style-type: none"> • Expertise in understanding coastal ecosystem services. • Experience of awareness raising around seagrass ecosystems. • Experience of working on seagrass as a social-ecological system. • HSE diving qualification and experience <p>We have an underrepresentation of individuals from Black, Asian and Minority Ethnic (BAME) backgrounds and would encourage applications from these groups. Appointments will always be made on merit.</p>
<p>Additional Information</p>	<p>Applications are invited based on a <u>2 page CV</u> and <u>2 page covering letter</u> by email to emma.p@projectseagrass.org. Please include in the email details of 2 referees from recent employment.</p> <p>Informal enquiries: Informal enquiries are welcome and can be directed to Dr Leanne Cullen-Unsworth via email: leanne@projectseagrass.org</p> <p>Application Deadline: Close of business on Friday 20th October.</p> <p>We aim to hold interviews to on Thursday/Friday of the following week.</p>