



Job Title: Marine Survey Lead, Scotland

Theme:	<i>Seagrass Restoration</i>
Job Title:	Marine Survey Lead (Scotland)
Salary:	<i>£35,326 per annum + pension</i>
Hours of work:	<i>Full time, 35 hours per week, flexible hours, to include occasional weekend working as required.</i>
Contract:	<i>2 years (likely extension to 3 years subject to continued funding)</i>
Location:	<i>Edinburgh, Scotland. Home-based, but with frequent travel around the Firth of Forth and occasional need for travel nationally.</i>

Introduction	<p>Seagrass Ocean Rescue is a research and conservation collaboration between Swansea University, WWF and Project Seagrass that seeks to facilitate, inspire and act to restore 3000 hectares of seagrass by 2030. ‘Restoration Forth’ is our first project in Scotland and builds on our recent successful projects in Dale, Wales, and our support of the UKs first community-led seagrass restoration project in Loch Craignish, Argyll. Project Seagrass is currently working with partners across the UK to improve seagrass restoration methods for upscaling and to understand the applicability of seagrass sites for future restoration.</p>
Background information	<p>Project Seagrass is an environmental charity devoted to the conservation of seagrass ecosystems through community, research, and action. Our mission is to lead societal change to enable the recognition, recovery, and resilience of seagrass ecosystems globally that provide biodiversity, equitable and sustainable livelihoods, and planetary life support.</p>
Main Purpose of Post	<p>To take a lead on Project Seagrass’s Scottish Operations; 0.6 FTE will be ringfenced towards activities linked to ‘Restoration Forth’, with the remaining 0.4 FTE available to support our wider seagrass operations in Scotland.</p> <p>The successful individual will:</p> <ol style="list-style-type: none"> 1. Provide scientific leadership to seagrass site assessments and surveys 2. Lead seagrass planting trials at Restoration Forth sites in the Firth of Forth 3. Provide support towards Restoration Forth team motivation, in particular working closely with the Seagrass Officers on engagement and fieldwork activities. Seagrass Officer positions will be recruited at the Seabird Centre in East Lothian and The Ecology Centre in Fife as part of this project. 4. Pro-actively contribute to and conduct research explicitly linked to the restoration activities, including gather, prepare and analyse data and present results, exhibiting a degree of independence in terms of specifying the focus and direction of that research. 5. Be self-motivated, apply and use initiative, aiming to determine suitable ways to tackle challenges and seeking guidance when needed

	<ol style="list-style-type: none"> 6. Use creativity to analyse and interpret research data and draw conclusions on the outcomes 7. Interact positively and professionally with other collaborators and partners within the Restoration Forth consortium and beyond both in industry/commerce and academia. In particular they will proactively engage and support the Seabird Centre and The Ecology Centre leadership in developing a programme of outreach activities. 8. Contribute pro-actively to the development of external funding applications to support and expand this work, the work of Project Seagrass in general. The appointee will be expected as a normal part of their work to be actively engaged in writing or contributing to writing such applications. 9. Contribute to organisational matters within Project Seagrass to help it run smoothly 10. Keep informed of developments in the field in both technical and specific terms and the wider subject area and the implication for commercial applications and the knowledge economy or academia. 11. Prepare scientific reports and papers as outputs from Restoration Forth. 12. Prepare reports, draft patents and papers describing the results of activities, both confidential and for publication. The appointee is expected to be actively engaged in the writing and publishing of research papers, particularly those intended for publication in refereed (e.g. international) journals or comparable as a normal part of their role. 13. When requested act as a representative or member of committees, using the opportunity to extend their own professional experience. 14. Demonstrate and evidence own professional development, identifying development needs. 15. Maintain and enhance links with other professional institutions and other related bodies. 16. Observe best-practice protocols in maintenance and retention of research records as indicated by HEI and Research Councils records management guidance. This includes ensuring project log-book records are deposited with Project Seagrass on completion of the project.
<p>General Duties</p>	<ol style="list-style-type: none"> 17. To promote equality and diversity in working practices and maintain positive working relationships 18. To conduct the job role and all activities in accordance with safety, health and sustainability policies and management systems, to reduce risks and impacts arising from the work activity 19. To ensure that risk management is an integral part of any decision-making process, by ensuring compliance with the Project Seagrass Risk Management Policy.
<p>Person Specification</p>	<p>Essential criteria:</p> <ol style="list-style-type: none"> 1. A Master’s Degree in Marine Biology (or similar related field) 2. Experience of working with temperate coastal ecosystems. 3. Experience of working with marine science volunteers. 4. Evidence of the capacity for active engagement in designing research and writing, or contributing to writing, applications for external research funding. 5. Ability to demonstrate significant independence of focus and direction in research – determining ‘what, why, when and with whom’ to progress work. 6. A commitment to continuous professional development. <p>Desirable Criteria</p> <ol style="list-style-type: none"> 7. A PhD in Marine Biology (or similar related field) 8. Experience of seagrass restoration. 9. Experience of working with seagrass in a UK and /or international context.

	<ol style="list-style-type: none">10. Experience of UK scientific diving together with a CMAS 3* qualification, ideally HSE Scuba.11. Experience of professional boat driving with an RYA Advanced powerboat qualification.12. Experience of supervising undergraduate or postgraduate student projects.13. Evidence of active engagement, personal role, and contribution to writing and publishing research papers, particularly for refereed journals.
Additional Information	<p>Applications are invited based on a 2-page CV and 2-page covering letter by email. Please include in the email details of 2 referees from recent employment. Informal enquiries: Informal enquiries are welcome and can be directed to the team via email: info@projectseagrass.org</p> <p>Application Deadline: Close of business 6th January 2021. Interviews by ZOOM on Monday 17th January 2022.</p>